

Wednesday 17<sup>th</sup> April 2024

7pm via Teams

Item and Description	Actions
<p><b>Welcome, apologies and quorum</b>            Introductions and welcome  <b>Confirm</b> membership of the Full Academy Board  <b>Receive and agree</b> whether to accept apologies  <b>Confirm</b> whether the meeting is quorate  <b>Confirm</b> resignations or term of office end  <b>Consider and ratify</b> other changes  <b>Declaration</b> of Interests and/or Conflict of Interests</p>	<p><i>Present</i>  <i>MR, CP, NR, SM, PC, OPJ, JG, DM</i></p>
<p><b>Approve</b> – Previous Full Academy Board Minutes</p>	<p><i>22.11.23 accepted change made</i></p>
<p><b>Policy Update</b>            Governor’s code of conduct – for noting</p>	<p><i>DM – none specific for full board.            Has sent revised copy re exams policy.            SM – committee will email to confirm approval.            Equality policy and trust have redrafted it</i></p>
<p><b>Quality of Education</b></p>	<p><i>JJ and JS will attend next board day as explain roles of governors.            SM gave a brief report.            Policies approved exams only one to revisit.            Learning walks.            Identify where some of the changes are taking place and talk about where things are now.</i></p>
<p><b>People, Estates and Finance</b></p>	<p><i>Single Equality Scheme Policy discussed.            DM feedback from Trust. Will bring to next meeting of committee.            MR gave a brief report.</i></p>
<p><b>QEGS Learners</b></p>	<p><i>DM wished to talk to full board, 9<sup>th</sup> may (to end of term) full staff meeting try to kick start discussion with staff “what do we want our learners to look like”. How to we engage whole school community. What do we want our behaviour and culture to look like? What do we want teaching to look like? Middle leaders away day – what is a QEGS leader? Build our own vocabulary and shared vision. SM-good piece of work, launching at staff meeting how will consultation with staff work? Have you thought about external facilitation? DM-want to present vision statement agreed by governors. SM-open minded DM-collective and creative. CP-encouraging, phrases right and can be really powerful, expresses positive values, Phases makes sense. DM-shared vision and vocabulary. PC-student council feedback. OPJ-cautious that we don’t lose QEGS’s uniqueness.</i></p>
<p><b>Risks and implications for improvement plan</b></p>	<p><i>SM-none identified.            MR-pay parity update at next meeting.            MR-how is trust joining going.</i></p>
<p><b>Actions arising not on the agenda</b></p>	<p><i>OPJ-canteen and catering out-sourced?            DM-trustwide tendering in process.            OPJ-affect any school employees and will it affect food prices.            DM-staff TUPE to new company.            DM-pricing clearer and better structured.</i></p>

	<i>OPJ-deputy head interviews going ahead, only shortlisted 2, 1 dropped out. Was it a problem with how advert was placed? DM – any member available? OPJ on panel for DH interview.</i>
<b>Ratify</b> actions taken since the last meeting	
<b>Note</b> – correspondence to The Chair	<i>MR-letter received about number of GCSEs</i>
<b>Confirm</b> – actions/information for other committees of the Academy Board and Trustees from this meeting	<i>NR &amp; MR attended.</i>
<b>Dates to be confirmed</b>	<i>1<sup>st</sup> May – QoE – 7pm Teams 5<sup>th</sup> June – PEF – 7pm Teams 10<sup>th</sup> July – Full Governors – 1pm at QEGS</i>